



**North**

**Yorkshire County Council**

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# **EQUAL OPPORTUNITIES MONITORING FORM**

**Post Number:** ED8405

**Note – Please use printed forms only, not photocopies.**

North Yorkshire County Council is committed to equality in employment. The Council’s aim is to ensure equality for all existing and prospective employees.

In order to assist the Council with this aim please provide the information below in monitoring recruitment procedures for which your co-operation would be appreciated.

The information will not form part of your application, but will be separated from your application form upon receipt. The information provided will be used for statistical and monitoring purposes and to help us to develop our policies and practice and will be treated confidentially and be subject to the provisions under the current Equality Legislation and Data Protection Act.

Please refer to the Guidance Notes for Applicants for further information about this form.

**PLEASE USE CAPITAL LETTERS OR PLACE A CROSS IN BOXES WHERE APPLICABLE**

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**1. To which Directorate are you applying?**

- |                                   |                          |   |                          |
|-----------------------------------|--------------------------|---|--------------------------|
| Chief Executive’s Group           | <input type="checkbox"/> | Children and Young People’s Service<br>(Including Catering) | <input type="checkbox"/> |
| Adult and Community Services      | <input type="checkbox"/> | Finance and Central Services<br>(including Cleaners)        | <input type="checkbox"/> |
| Business & Environmental Services | <input type="checkbox"/> |   |                          |

**2. Gender:** Male  Female

**3. Please indicate whether the post is: (mark all that apply)**

- |                              |                          |             |                          |                   |                          |
|------------------------------|--------------------------|-------------|--------------------------|-------------------|--------------------------|
| Full Time                    | <input type="checkbox"/> | Term – Time | <input type="checkbox"/> | Part Time         | <input type="checkbox"/> |
| Casual / Relief              | <input type="checkbox"/> | Job Share   | <input type="checkbox"/> | Fixed Term / Temp | <input type="checkbox"/> |
| Other (please specify) ..... |                          |             |                          |                   |                          |

**4. Do you consider yourself to have a disability?** Yes  No

**5. Are you currently employed by NYCC?** Yes  No

**6. Where did you see the vacancy advertised?**

- Local Press  Job Centre  Internal  Personnel Bulletin
- National Press  Word of Mouth  Phoned  Professional Journal
- NY Times  NYCC Web site  Sector 1  Library
- Connexions  Oneplacenorthyorks  Talent Pool
- Further / Higher Education  Email

Other (please specify) :.....

**7. Please note: the categories below are taken from the 2001 Census. The Council is required to use this format for its monitoring exercises. What is your ethnic group? Please choose one section from (a) to (e), then place a cross in the appropriate box to indicate your cultural background**

**White**

- British
- Irish
- Other (please specify).....

**Mixed**

- White and Black Caribbean
- White and Black African
- White and Asian
- Other (please specify).....

**Asian or Asian British**

- Indian
- Pakistani
- Bangladeshi
- Other (please specify).....

**Black or Black British**

- Caribbean
- African
- Other (Please specify).....

**Chinese or other Ethnic Group**

- Chinese
- Other (please specify).....

**THANK YOU FOR COMPLETING THIS QUESTIONNAIRE**

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**For Office Use Only:**

- 1**  **2**  **3**  **4**

**Month / Year Selection Process Undertaken:**